

**Victory Lutheran Church
Council Meeting Minutes
April 23, 2009**

Call to Order: Shawn Dunn called the meeting to order at 6:33 pm.

Members Present: Elizabeth Danielson, Shawn Dunn, Jim Felten, Robert Jordan, Pastor Kassebaum, Bev Locke, Pete Stenhjem, Fran Toombs, Char Underwood, and Mike Williams.

Members Absent: None

Non-Members Present: Brenda Olness, Ellen Smith, Melanie DeYoung and Pastor Jim Glesne.

Message to prepare our hearts and minds: Pastor Larry led a discussion on Elijah and the widow from 1st Kings, chapter 17. We are reminded that the best thing that we can do for someone is to ask him or her to do something great for the Kingdom.

Community Care: Pete shared about the great success surrounding the golf tournament for the family of Donna David. The first 11 holes were completed in the rain, and it was clear and dry for the rest of the event. Over \$21,000 was raised, including a Thrivent grant. Char shared a story of an item being lost and found. Pastor Larry related the story of how our congregation came to be blessed with multiple baptisms on Maundy Thursday.

Action Items:

Orders of the Day:

No items were removed from Consent Agenda Items.

Motion to approve Orders of the Day and Consent Agenda Items made by Elizabeth Danielson, second by Fran Toombs. **Motion Passed**

Consent Agenda:

- 1) Membership additions and removals
- 2) Approval of March 19, 2009 Meeting Minutes
- 3) Gifts Report

Discussions:

Council Covenant: Pastor Larry updated the council covenants to recognize our focus on the marks of discipleship. Council members signed covenants.

Pastor Glesne: His last Sunday here will be April 26. Pastor Glesne thanked us for the opportunity to be part of VLC, and commented that we have a great staff. He encouraged us to pray for guidance as we move forward as a council and a congregation.

Intern: Pastor Larry shared that we have been awarded an intern for the 2009-2010 year. Althea Tysk will begin her internship with VLC this summer. An Internship Committee will need to be formed.

Correspondence: No correspondence specifically to council. Council discussed a recent email from Pastor Chris Townsend to members of the congregation. As described in the email, Pastor Townsend will continue to

devote his time to focus on his new congregation.

Committee Reports: No discussion.

Pastoral Coverage: Pastor Larry reviewed his upcoming time away from the congregation, including time off, seminars and training, and the upcoming congregational trip to Israel. Council discussed options for pastoral coverage. Pastor Larry will work with current pastoral staff to assure coverage during the summer, and an invitation will be made to Pastor Glesne to assist during the time that Pastor Larry is in Israel. Also, Pastor Kate Adelman and Pastor Floyd Anderson will assist Pastor Larry in providing pastoral care and worship leadership for the Saturday worship times.

Council Ministry: As in prior years, members of the council each work with a specific ministry. A number of these relationships were set this month: Social Ministry - Pastor Larry and Elizabeth Danielson, VLCW- Fran Toombs, Youth/ Education – Mike Williams, Personnel – Jim Felten, Stewardship – Bev Locke, Intern Committee- Shawn Dunn, Property – Pete Stenhjem, Call Committee - Char Underwood.

Call Process: Pastor Larry talked with the Bishop regarding the call process for an associate pastor. We will advertise for volunteers, and formally set a committee during the May council meeting. The council welcomes all input on people who might serve on the committee. Once the committee has been formed, the committee will set up procedures to receive input from the congregation regarding the call.

Strategic Planning: Council continued the discussion from the council retreat regarding the findings of the strategic planning committee. The next step for council is to identify the most important findings, and to implement them. Pastor Larry encouraged us to study and to pray so that we can best lead the congregation where the Spirit leads us.

At 8:39 the council entered executive session.

No minutes are taken during the confidential discussions that occur during executive session.

At 9:10 the council exited executive session.

It was moved that a 2% raise to all core staff be given effective May 1st. We will continue to monitor Victory's financial situation on a quarterly basis.

Motion made by Elizabeth Danielson, seconded by Jim Felten.

Motion Passed with 1 NO vote and one abstention.

Adjourn:

At 9:15 Elizabeth Danielson made motion to adjourn, Mike Williams seconded, **Motion Passed.**

Meeting closed with the Lord's Prayer.

Planning:

- Resolutions to Pete May 11 by 3 pm
- Staff/Committee Reports due to Brenda May 11 by 3 pm
- Next Executive Meeting May 11 @ 5:30 pm
- Next Council Meeting May 21 @ 6:30 pm

Respectfully submitted

Michael Williams